

Berkey Avenue Mennonite Fellowship
Pastor Job Description

Focus

BAMF is searching for a pastor to work .33 FTE (based on a FTE of 45-50 hours a week) who will have primary responsibility for the ministry of faith formation from infancy through young adulthood, giving particular attention to the crucial formation that happens during the teen years. At BAMF, each co-pastor is an integral part of the three-member pastoral team, primarily focusing on one or more areas of congregational life.

Congregational Goals

Intimacy: Find ways to build intergenerational relationships and incorporate new people into the life of the church.

Invitation: Find ways to develop the congregation's outreach and service to the community.

Understanding of Faith Formation

Faith formation happens across the entire human life cycle from birth to death. This pastor will focus on faith formation in a Mennonite perspective.

Qualifications

1. A seminary degree (M.A. or M.Div.).
2. A vision for faith formation from infant to young adult.
3. Skills for:
 - a. Envisioning what faith formation looks like at different ages
 - b. Recruiting and supporting youth teachers and youth sponsors
 - c. Leading, coordinating and planning the logistics of youth events
 - d. Delegating the implementation of events to the youth sponsors and other lay leaders as the situation may require.
4. Relating naturally with children and youth and their families as well as young adults.
5. Ability to work on a pastoral team.

Responsibilities

1. Assess needs throughout the age continuum from infancy to young adulthood, giving fresh ideas and providing oversight.
2. Participate in rituals such as parent-child dedications, baptisms, etc.
3. Chart curriculum for the JYF and MYF nurture classes.

4. Teach baptism preparation classes in consultation with other members of the pastoral team.
5. Plan appropriate faith formation/teaching for the youth.
6. Organize the logistics of events like snow camp, day away, service trip, MYF small groups, care packages for college students, mentors, Valentine's dinner, etc. The pastor does not have to be at all these events, but the sponsors may depend on the pastor for logistics.
7. Build pastoral connections to children, youth, and young adults.
8. Integrate faith formation and mission.
9. Promote intergenerational relationships.

Remuneration

BAMF follows MC USA's pastoral salary guidelines.

May 3, 2014