

Pastoral job description
Berkey Avenue Mennonite Fellowship
October 20, 2021 (rev. 11/10/2201)

Berkey Avenue Mennonite Fellowship is looking to hire a pastor or pastors to join the congregation's pastoral team. Depending on potential candidates' gifts and availability, this job description (1.0 FTE) may be adapted to create two or more positions.

Qualities/Qualifications

1. Follower of Jesus.
2. Professes and models faith in a way that is consistent with Anabaptist theology.
3. Passion and enthusiasm for the church's ministry of faith formation.
4. Strong communication and administrative skills.
5. Intercultural competency, a demonstrated ability to work with diversity, and a commitment to the congregation's welcoming statement.
6. Positive and proactive attitude, collaborative leader.
7. Capacity to form meaningful and deep relationships.
8. Committed to ongoing personal growth and development, capable of self-reflection.
9. Ability to work well in a team.
10. M.Div. preferred with experience or training in faith formation.

Job Description

1. **Faith Formation.**
 - a. Provides leadership, energy, and direction for faith formation of people of all ages and backgrounds.
 - b. Develops opportunities for growth in discipleship.
 - c. Empowers and equips families for nurturing children in faith.
 - d. Provides oversight and vision for the congregation's mentor-mentee program.
 - e. Coordinates resources and direction for educational programming
2. **Ministry with Youth/Young Adults.**
 - a. Forms personal relationships with youth and young adults with the goal of encouraging their faith development and commitment to the church.
 - b. Promotes a culture of identifying gifts, forming leadership skills, and calling youth to various forms of ministry, including pastoral ministry.
 - c. Provides vision and leadership for junior and senior high youth programming, helping to identify and empower sponsors and teachers.
3. **Leadership/Administration.** In a climate of collaborative leadership with pastoral team and congregational leaders, facilitates development and implementation of the congregation's vision, mission and goals and accepts administrative and supervisory responsibilities.
4. **Preaching (1-2 times/month).** Through sermons, invites people to a deeper faith in Jesus and a growing maturity in discipleship and mission.
5. **Work with Small Groups.** Develops, maintains, and promotes structures to help members know, love and support one another while growing in faith and discipleship.
6. **Member of Pastoral Team.** Functions as a member of the pastoral team in a relationship of trust, integrity, accountability and transparency.
 - a. With other pastors, shares leadership roles in worship services.
 - b. Offers pastoral care in coordination with the pastoral team.

- c. Attends meetings of the Spiritual Leadership Team, Coordinating Council, Christian Education Commission, and others as negotiated by the pastoral team.
- d. Provides other pastoral tasks in coordination with the pastoral team.

To provide feedback, please contact one of the Spiritual Leadership Team members listed below:

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